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2016 DONOR REPORT





FOUNDERS'

OVERVIEW

PROGRAMS

FINANCIALS

WAYS YOU C

SPOTLIGHT

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Childhelp | 4350 E. Camelback Road, Building F250, Phoenix, Arizona 85018 | Childhelp.org



TABLE OF CONTENTS

MESSAGE	4
	6
	10
S	18
CAN HELP	22
ON GIVING	24
TTERS	26
Ρ	27

FOUNDERS' MESSAGE



The most precious gift

At Childhelp, we believe the most precious gift God can give us is a child. That's why we will never stop fighting to protect children from abuse and neglect. And thanks to donors like you, we have shepherded more than 10 million children to safety since 1959!

This Donor Report is our way of saying "Thank You" for all the support you've given us in the fight against child abuse. It's also an opportunity to answer an important question some donors may have: "Am I really making a difference?"

As this 2016 Donor Report shows, yes you are!

There's no question that we still have much work ahead of us before we see an end to the epidemic of child abuse and neglect in our country. But all you have to do is walk into one of our Childhelp programs and see the children ... see the loving care and attention they're given ... watch as they begin to open up and trust again ... witness the expression on a little face that had almost forgotten how to smile ... and you will have no doubt that your contribution to Childhelp makes a difference.

Everything we've done for abused and neglected children since we began our work together in 1959 has only been made possible by a community of supporters that includes you. And thanks to your generosity, Childhelp has expanded almost every one of our programs over the past year.

Financially, our organization is healthy and secure, and we are poised to launch some very exciting and innovative programs in the coming months and years.

What's more, even with our tremendous growth, we are still able to ensure that *for each dollar expended*, *over* 92 *cents is invested directly into our programs serving children in need*. At Childhelp, you can be sure that the children come first, always.

Childhelp is the only organization that offers a truly comprehensive approach to solving the problem of child abuse in America. Our continuum of services — a portfolio that includes Prevention, Intervention, and Treatment programs — provides help to children regardless of where they may be on the spectrum of abuse and neglect. Your support makes that possible. Thanks to generous donors like you, we can offer a level of care no other organization can match.

We hope this Donor Report serves as a reminder of your incredible positive impact and encourages you to find new opportunities to get more involved with Childhelp. Helping make a child whole again not only changes that child's life – but it changes your life and the future of our world, too.

Thank you for your continued generosity. We are truly blessed to have your support!

For the love of a child,

Sara O'meara Yronne Tedduson

Sara O'Meara Chairman & CEO Co-Founder

Yvonne Fedderson President Co-Founder

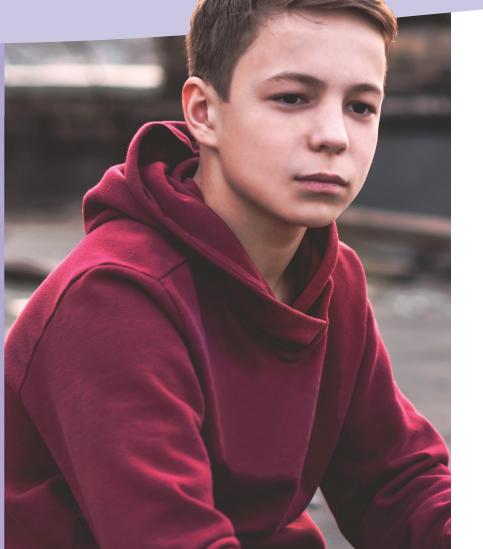




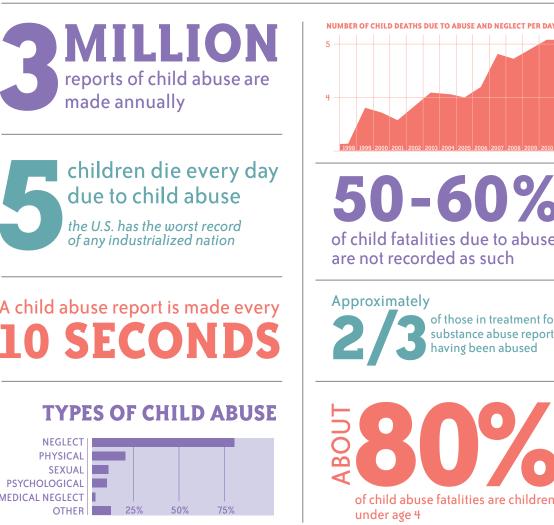
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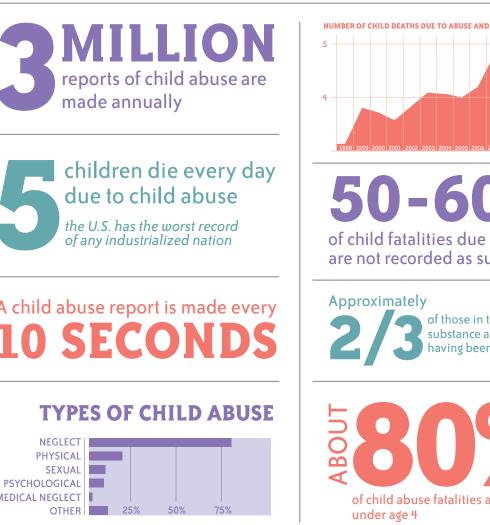
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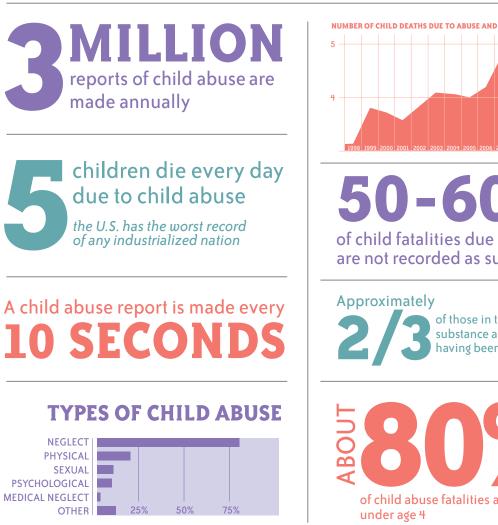
Childhelp exists to meet the physical, emotional, educational, and spiritual needs of abused, neglected, and at-risk children. We focus our efforts on advocacy, prevention, intervention, treatment and community outreach.



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CHILDHELP MILESTONES



1978 Sara and Yvonne open the first pioneering child abuse residential treatment center, providing severely abused children with therapy, structure, and a safe place to call home.

1982 Childhelp launches the first national 24/7 toll-free hotline (1-800-4-A-Child) specifically dedicated to the prevention of child abuse.



1987



1988

1987 Childhelp opens its first group homes for children recovering from abuse and neglect, offering short-term care to prepare children for foster homes, adoption, or reunification with families.



1976 Sara O'Meara and Yvonne Fedderson launch Children's Village USA, a national campaign against child abuse



1979 Through the encouragement and hard work of Sara and Yvonne, President **Jimmy Carter** designates April as National Child Abuse Prevention Month.









50-60% of child fatalities due to abuse are not recorded as such of those in treatment for substance abuse report naving been abused of child abuse fatalities are children

1988 President Ronald Reagan presents Sara and Yvonne with the Crime Victims Week Department of Justice Award.

1995 The Childhelp Children's Advocacy Center, one of the very first one-stop centers for interviewing victims of sexual abuse, opens its doors in Tennessee.



1992

1992 Sara and Yvonne meet with President George H. W. Bush to discuss child abuse prevention, intervention and treatment.

OVERVIEW



OUR APPROACH:

Childhelp programs and services help children from any situation of abuse and neglect experience the life they deserve: one filled with love. The principal theme across all our programs is to provide the children we serve with an environment of compassion and kindness. Our approach focuses on helping victims of child abuse and neglect through prevention, intervention, and treatment programs, and our work so far has had a positive impact on the lives of more than 10 million children nationwide.

FIVE TOO MANY

America has made incredible strides against child abuse and stands to turn the tide against abuse and neglect through ongoing prevention and treatment efforts. Childhelp is proud to be part of this work. Communities and advocates who support strong, healthy families and happy, secure children are making a difference in lives right now. Medical and mental health interventions, enforcement efforts, and public awareness campaigns are all strengthening child protection and reducing the impact of adverse childhood experiences. That has meant tens of thousands of fewer victims this year than a decade ago and hundreds of thousands fewer than a decade before that. Nevertheless, every 10 seconds there is a new report of abuse and every minute, a new victim. We know that nearly five children still die every day from abuse and neglect and we know there are many uncounted who suffer in silence. But we also know that we have something to solve this problem that goes beyond hope. We have your help. #FiveTooMany is a community campaign supported by Childhelp's team of volunteers, child caretakers, social workers, medical professionals, administrators, and advocates that aims to continue the success of Childhelp's efforts against abuse, supporting successful intervention and treatment initiatives, and nurturing prevention and outreach efforts. Together, we can take action against inaction. Together, we can keep the five alive.



CHILDHELP MILESTONES



2000 The U.S. House of Representatives designates the first Wednesday in April as the Childhelp National Day of Hope to remember the children who die every day from abuse and neglect.

2006 Childhelp initiates legislation to authorize the establishment of a national registry following child abusers from state to state. The registry is enacted by President George W. Bush.

2006



State Governors United to End Child Abuse: **RESOLUTION:**



2011 Childhelp partners with Arizona State University to create Childhelp Speak Up Be Safe, a 21st century curriculum for the prevention of child abuse and neglect. Florida, the first state to mandate prevention education for every school, chooses Childhelp Speak Up Be Safe as their official prevention education program.

2010 In an unprecedented show of bipartisan support of Childhelp's proposed anti-abuse legislation, the governor from every state in the U.S. signs the Governor's Resolution to Eradicate Child Abuse.

2000

Orange County, California.

1998

1998 The grand opening and dedication of the Childhelp Children's Center of Arizona is held in November. Childhelp group homes open in



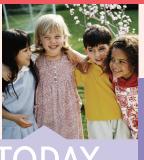


2001 Childhelp USA opens its first mobile children's advocacy center in Tennessee, the first of its kind in the United States.

DID YOU KNOW?

More than 80% of the children who die as a result of child abuse or neglect are not yet old enough for kindergarten, making prevention and intervention essential.

> **TODAY** Childhelp remains an internationally respected nonprofit and the largest organization in the U.S. dedicated to helping at-risk children and victims of child abuse and neglect.





2016 The number of children saved from child abuse and neglect by Childhelp programs, homes, and treatment centers surpasses 10 million.

DVERVIEW

PROGRAMS

Childhelp's Comprehensive Solution

Hundreds of thousands of children move through the child welfare system in America each year. Without a full continuum of care to accommodate their diverse needs, many of these children can slip through the cracks. Childhelp created its 3-part approach of **Prevention, Intervention, and Treatment** to ensure that we can provide the right services to the right children at the right time.

The first goal is Prevention — stopping child abuse *before* it happens. Prevention not only saves millions of taxpayer dollars that would be spent on the devastating effects of child abuse but is also clearly the very best outcome for the child. When intervention and treatment become necessary, our goal is to meet each child's unique therapeutic needs and then place the child in a stable and loving home environment as soon as he or she is ready. We've been very successful in this regard thanks to generous donor support. As just one example, more than two-thirds of all children who exited our foster care programs in California and Tennessee in FY2016 went on to be reunited with family, adoption, or legal guardianship.

Looking to the future, Childhelp is planning to broaden existing programs and also expand into exciting ventures like **Childhelp City**. Our vision for Childhelp City is to create a place that provides a full continuum of services for children of all ages and their families. In addition, Childhelp City will include a Center for Excellence where child welfare practitioners from all over the world can come to learn best practices, help develop pilot programs, and conduct research with partners from major universities.

Thanks to donor support, Childhelp's comprehensive programs and services make us a leader in the fight to end child abuse and neglect. Together, we can help every child in our care experience the life they deserve – a life filled with love.

> For over 30 years, my job has been to identify best practices in the field of child welfare, so I can say with some authority that Childhelp's comprehensive approach to ending child abuse is cutting edge. When you drill down into the wide range of innovative therapies, evidence-based programs, and strategic resources we provide, you can see the profound impact Childhelp has on lives of abused children and their families.

-Richard Nedelkoff, Childhelp Chief Operating Officer



FOCUS ON PREVENTION Stopping the cycle of abuse and neglect

The first step of Childhelp's approach to ending child abuse is to prevent the cycle of child abuse from continuing. There are clear links among child maltreatment and future violence perpetration or victimization; studies show that about 30% of abused and neglected children will later abuse children, continuing this horrible cycle. We believe the key to preventing child abuse is education and awareness, which is exactly what our Prevention programs provide.

Studies show that about 30% of children who are abused and neglected will later abuse children themselves, perpetuating a horrible generational cycle. Programs that focus on child abuse **prevention** – the first step of Childhelp's comprehensive approach to ending child abuse and neglect – can break that cycle. In this way, donor support doesn't just help save the children in our care; you help save their children, their children's children, and so on.

Childhelp's Prevention programs emphasize a two-pronged strategy: Reduce the risk factors of child abuse and increase the protective factors for the whole family.

Childhelp Speak Up Be Safe, the nation's only research-based child abuse Prevention education program, teaches children and adults how to identify risk factors for abuse and what to do if they witness or experience an abusive situation. **Childhelp Speak Up Be Safe for Educators** is a school-based program that provides a full curriculum to teach all students pre-K to 12th grade. **Childhelp Speak Up Be Safe for Athletes** gives coaches and athletic program leaders the curriculum and materials needed to educate and promote child abuse prevention for young athletes. Thanks to your support, Childhelp Speak Up Be Safe is being recognized as a model for child abuse prevention education.

To cultivate safe and protective environments for children, Childhelp invests in community education and outreach programs that help strengthen the family and community as a whole. For example, the **Childhelp Community Center** in Arizona has quickly become a valued community resource serving a wide-range of needs including family life skills training, health care, crisis intervention, case management, after-school enrichment, kindergarten preparation, early childhood interventions, and more. In fiscal year 2016, this one center served almost 3,000 local community members, including over 2,700 children.

Our ultimate goal is to expand these life-saving Prevention programs to every school, athletic program, and community across the country.



Childhelp Speak Up Be Safe Stops Abuse

Each time the Childhelp Speak Up Be Safe



curriculum is delivered in schools, facilitators typically see an immediate disclosure rate of up to 2 percent from children who participate in the program and then report abuse after a lesson. In addition, many students report that the training helps them identify unsafe situations before they become victims.

Community Outreach Strengthens Families

The Childhelp Community Center offers the Strengthening



Families Program, a 14-session training program specifically designed to teach high-risk families science-based parenting skills, children's life skills, and family life skills.

PROGRAMS

FOCUS ON INTERVENTION Protecting children from danger

The next step of Childhelp's approach to ending child abuse is dedicated to intervention and removal of children from abusive and dangerous situations. More than 80% of the children who die as a result of child abuse or neglect are not yet old enough for kindergarten, making it impossible for them to remove themselves from harmful situations. Childhelp's Intervention programs are dedicated to intervening and preventing these children from becoming statistics.

Children are often too young or too frightened to remove themselves from abusive and dangerous situations. As responsible and caring adults, it's our duty to act on their behalf. That's why the second step of Childhelp's approach to ending child abuse and neglect focuses on **Intervention**.

The path to intervention often begins when a child or concerned adult calls the **Childhelp National Child Abuse Hotline (1-800-4-A-Child)**, the only hotline dedicated specifically to stopping child abuse. Calls come from at-risk or abused children, distressed parents seeking crisis intervention, and concerned individuals who suspect that child abuse may be occurring. Our professional, trained crisis counselors listen carefully and then walk callers through practical options for getting the help they need.

Once a child is removed from an abusive setting, it's vital we find that child a safe place to live. Donor-funded **Childhelp Group Homes** provide children with the support and structure they need to heal. This includes counseling, therapy and most importantly, a safe place to call home. The family-like setting helps prepare children for less intensive care options such as foster homes, adoptive homes, or reunification with families or guardians. And when they're ready, **Childhelp's Foster Care & Adoption Services** help children find good long-term matches to ensure that every child's future is brighter than their past.



Crisis counselors are available 24/7 to provide assistance in over 170 languages

1-800-4-A-CHILD

Every Child Is Unique

Every child rescued from an abusive home environment



has unique needs. Upon admission into one of the **Childhelp Group Homes of California**, each child is assessed for an individualized treatment plan, also known as a Needs and Services Plan. This ensures that all direct care staff deliver the most appropriate services and therapies to give each child in our care the chance for a better life.

CHILDHELP FOSTER CARE SAVES LIVES

"The two wounded children we first met in February are now flourishing teenagers who are smothered with kisses and hugs. I sometimes wonder if we saved them or they saved us."

-Childhelp foster parents in Knoxville, Tennessee



FOCUS ON TREATMENT *Providing children with hope and a brighter future*

The third step of Childhelp's comprehensive approach to ending child abuse focuses on treatment. Sadly, for many children who've experienced abuse, a loving and safe home is not enough. They require therapy, education, medical attention, and guidance to overcome past abuse and heal. Childhelp's Treatment programs offer individualized care to meet each child's unique needs.

Located in rural communities, **Childhelp Residential Treatment Facilities (Childhelp Villages)** provide full-time, around the clock care and supervision for court-referred, severely abused, neglected, and at-risk children. At each Village, our staff of therapists, childcare workers, teachers, social workers, and medical professionals cultivate a nurturing environment in which trust, self-esteem, and healing can take root and grow. Everything at these facilities is designed to give children the message that they are safe and surrounded by people who care. After their stay, many children are able to flourish and transition to a Childhelp Group Home or Foster Home; some are even ready to be reunified with their families.

Childhelp Advocacy Centers support a highly effective, nationally recognized "one-stop" approach to child abuse response. At any given time, our child-friendly Centers across the country are host to an incredible variety of families with diverse needs. Our multi-disciplinary team — comprised of law enforcement, child protective services, and medical, mental health, and legal professionals — can interview victims, conduct medical exams, provide specialized mental health treatment, and provide family members with referrals to other community resources while also pursuing the prosecution of offenders.

Childhelp's Treatment programs are recognized as some of the best programs in the world for treating abused and neglected children, thanks in large part to generous donor support.



Situated on 121 acres between Moreno Valley and Joshua Tree National Park, Childhelp Merv Griffin Village in Beaumont, California has provided a healing home environment for abused, neglected, and at-risk children since 1978.



Childhelp Non-Public Schools

The Childhelp Non-Public Schools serve students with extreme



emotional disturbances who require a therapeutic environment that cannot be accommodated in a public school. Originally, the Childhelp Non-Public Schools were created for the residents of the Village, but thanks to donor support, we are now able to open our doors to other children in the community who need the specialized educational support that Childhelp offers.

Childhelp TIPS for Parents

When a child needs healing, it's a safe bet the family needs healing,

too. TIPS — short for Trauma-Informed Parenting Strategies — is a free psycho-education group that parents and guardians can attend at Childhelp Advocacy Centers while their children are participating in individual therapy. TIPS brings together caregivers in a group setting in order to learn effective strategies for parenting a traumatized child.



FINANCIALS



Financial Stewardship: Putting Your Generosity to Work

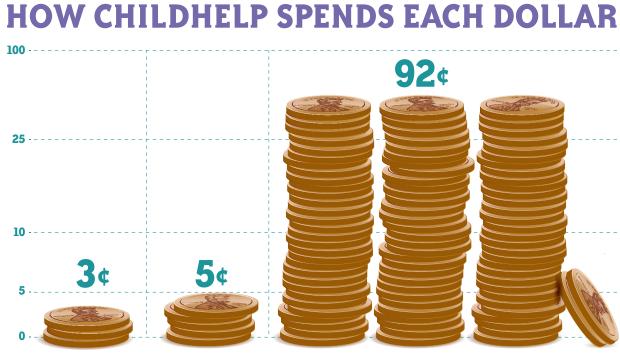
Childhelp's financials are as healthy as ever, thanks to our dedicated leadership team, passionate army of volunteers, and generous donors like you.

Every gift you entrust to us deserves solid financial stewardship. We safeguard all donations, grants, and assets of Childhelp through a transparent and accountable financial infrastructure. We are extremely proud that over 92 cents of every dollar contributed to Childhelp is invested directly into our programs serving children and families in need.

Our dual goal of maximum impact and sustainability ensures that Childhelp can continue to take care of the children who so desperately need our help, now and for many years to come. This year, Childhelp achieved a new level of financial success and stability that will allow us to invest in wider-reaching, longer-term solutions to better address the problem of child abuse in America. But to truly end the epidemic of child abuse and neglect, we will continue to rely on the unwavering support of caring, generous Childhelp supporters like you.

6 I believe that a properly capitalized balance sheet is only worth bragging about if it translates directly into bettering the lives of the children in our care. That's what we're here for. By improving our financial performance this year, Childhelp has been able to invest right back into valuable programs and resources like hiring more therapists, increasing Childhelp Hotline staff to shorten hold times, refurbishing our group homes and schools, improving the Childhelp Speak Up Be Safe curriculum, and so much more. My job is to make sure that every penny counts in the fight to end child abuse and neglect.

-Jon Taylor, Childhelp Chief Financial Officer



FUNDRAISING ADMINISTRATION

FINANCIAL HIGHLIGHTS FOR FY2016

Reached a crucial milestone of helping 10 million children nationwide!



PROGRAMS

Total revenue and expense increased 14%





facilities where we serve children

FINANCIAL SUMMARY

Childhelp, Inc. and Affiliates (Childhelp) Summary Data from Audited Financial Statements Year Ending June 30, 2016

BALANCE SHEET LIQUIDITY METRICS	AMOUNT (USD)
Total Assets	\$19,459,519
Total Liabilities	<u>\$18,529,290</u>
Equity	\$930,229
Working Capital	\$2,382,998
Operational Profitability	
Total Program Revenues	\$26,785,531
Total Program Expenses	\$35,772,375
Program Operating Margin	-\$8,986,844
Total Management and General Expenses	\$1,564,505
Total Fundraising Expenses	\$1,156,319
Total Investment in Program Assets	\$1,063,784
Total Expenditures Invested in Programs Serving Children	\$36,836,159
Total Functional Expenses	\$39,556,983
Consolidated Profitability Metrics	
Total Program Revenues	\$26,785,531
Total Fundraising and Grant Revenues	\$14,750,044
Total Revenues	\$41,535,575
Total Expenses Excluding Depreciation	\$38,456,235
Depreciation	\$622,339
Net Profit	\$2,457,001
EBITDA	\$4,265,516

Over 92 Cents of each dollar spent was invested into serving the children in need of our program services.



WAYS YOU CAN HELP



We value each and every one of our supporters for their generous gifts to Childhelp. We also value the unique experience, skills, and connections you can bring to our work. No matter your talents, there's a way you can help make a difference through Childhelp.

> 66 As a Childhelp supporter, you are in the company of some of the most generous and dedicated people I have ever met. People who aren't afraid to say YES -"YES, I will give regularly as a recurring monthly donor" ... "YES, I will seek out opportunities to advance Childhelp programs within my community" ... "YES, I will encourage others to get involved!" With support like that, I know we will one day end the epidemic of child abuse and neglect in our country.

-Michael Medoro, Childhelp Chief Development Officer

Become a Monthly Donor Sign up for monthly giving through your bank account or credit card.

Get Involved Learn more about volunteer opportunities and join us.



Host an Event Organize an event to help raise funds

to further the mission of Childhelp.

Remember Childhelp Consider naming Childhelp as a beneficiary in your will or estate plan.

LEARN MORE AT WWW.CHILDHELP.ORG

GET **INVOLVED**

opportunities to help the children we serve. We invite you to:

- Volunteer at a Childhelp group home
- **V** Talk to your school board about Childhelp Speak Up Be Safe
- Host a fundraising event at your home or business
- Automate your giving by signing up for our Monthly Donor program
- Remember Childhelp in your will or estate plan
- Spread the word about Childhelp on social media ... and more!

Our Corporate Partner program leverages the commitment and caring power of national and global corporations with Childhelp's unique approach to create lasting positive change in the lives of the children and families we serve. In becoming a National Childhelp Corporate Partner, your company can strategically invest in Childhelp programs at the national level or can choose to have a direct impact on advancing the healthy development and education of children in specific communities.

To discuss the many ways in which you can partner with Childhelp and have an even greater positive impact on the children and families we serve, please contact Michael Medoro at mmedoro@childhelp.org.





Make Your Gift

Choose to give by mail or phone, or make your contribution online now at www.childhelp.org.





Spread the Word

Follow Childhelp on Facebook and Twitter, and share with friends on social media.

CORPORATE SPONSORSHIP

SPECIAL EVENTS

In addition to Drive the Dream, our signature annual event, Childhelp and its chapters across the country produce world-class events to raise awareness and provide critical funding for our programs and services. These events inform and engage audiences and stakeholders in our powerful, uplifting work to end child abuse and save lives.

CAN HELP WAYS YOU

SPOTLIGHT ON GIVING

Sandy Crippen | Great Falls, Virginia

As an elementary school teacher in the 1960s and 1970s, when teachers were afraid to report child abuse and no one wanted to believe it existed, Sandy Crippen saw the bruises on the little faces in her classroom and had to get involved. Years later in 1989 on her first trip to the Childhelp Village in Beaumont (known today as the Childhelp Merv Griffin Village), she was so moved by the high level of care and attention she saw that she's been a Childhelp volunteer and donor ever since. Today, Sandy devotes her time to working with the children at the Childhelp Alice C. Tyler Village in Lignum, VA.

> "I've seen real miracles take place for these kids. I don't know where they would be without Childhelp."

Shirley & John Dean | Fort Worth, Texas

Nine years ago, when Shirley Dean first met Sara O'Meara and learned about Childhelp's approach to end child abuse, she was deeply inspired. Since then, she and her husband John have made it their mission to advance Childhelp's good work. Most recently, the Deans made a generous donation to build a covered arena for the equine-assisted therapy program at the Childhelp Merv Griffin Village so the children can ride in all types of weather.

"Childhelp is the most powerful force in our country's fight against child abuse. To put a smile on those little faces, to brighten a heart that's been kicked around, is worth all the money we have."

Jacquie & Michael Casey | Palm Desert, California

Jacquie Casey joined the Childhelp family of volunteers in 1987, and it wasn't long before she enrolled her husband. Michael, in the cause. Their involvement has progressed from making personal donations, to chairing and organizing many fundraising events, to sitting on the Board of Directors. As members of Childhelp's Special Friends Program, they've had the joy of getting to know several of the children at Childhelp and seeing the profound impact the organization can have on a child's life. They invest in Childhelp because they can see first-hand how their money is being used to help children.

"The more you learn about the plight of these kids, the more you realize how important Childhelp really is. Abused children don't have an advocate, they can't vote. If people like us don't volunteer to help them, then there's no one to do it."







"LET'S STOP THE ABUSE." **A CHAT WITH PAT & BOB BONDURANT, CHILDHELP DONORS FROM PARADISE VALLEY, ARIZONA**

LEAVE YOUR LEGACY

Looking for a thoughtful and rewarding way to ensure that abused and neglected children are protected for generations to come? Consider including Childhelp in your will or estate plan. For more information on making your legacy gift, please call our Development Office at 480-922-8212 or email Michael Medoro at mmedoro@childhelp.org.

How did you first get involved with Childhelp?

abusive to me and my son. Somehow I managed to get us out of that situation. Later, I found out what Childhelp was doing, and I got involved so kids today could get the help my son didn't have back then.

Bob: When Pat explained how necessary it was for her to step up as a survivor and help, I was 100% on board. It's our duty to use everything we're blessed with to help those less fortunate.

Why are you so passionate about this issue?

Bob: We're burying 5 children a day because of child abuse. That's insanity. Let's stop the abuse.

What do you wish other people knew about Childhelp?

Pat: I'm thrilled to know that over 92 cents of every dollar we donate to Childhelp goes to the actual day-to-day operations. But that's just a number. I wish everyone could visit one of the Childhelp advocacy centers. Watch these big police detectives take these little kids' hands and walk them inside. See these children get the love, care and attention they deserve, maybe for the first time in their lives. It's so moving, you better bring tissues.

FAMILY MATTERS

For children who have been removed from abusive home situations, it's not always possible to reunite them with their biological families. For over 20 years, Childhelp's foster family and adoption programs have been helping these children find homes in which they will receive the love and care they need to thrive. Through our two Foster Care & Adoption Services, the Childhelp Foster Family Agency of East Tennessee, and the Childhelp Foster Family and Adoption Programs of California, we actively recruit, certify and train foster/adoptive parents. Then we match children in need with warm, loving families who are ready to open their hearts to a child in need. Families like the Knowltons.

Foster parents since 2005, Tiffany and Chris Knowlton have cared for 18 foster children over the years. Most were short-term placements that resulted in the children being successfully reunited with their biological families. But recently Tiffany and Chris were blessed with the opportunity to adopt one of their foster children, Emma. At only 2 months old, the family felt an immediate bond with her. But it took another 2 and a half years before they could adopt her. Childhelp was by their side every step of the way.

When working with Childhelp's Foster Care & Adoption Services, families are never on their own. Childhelp clinical coordinators visit weekly to make sure families have what they need to make the children feel safe and secure, and to sustain a nurturing home environment. Childhelp is committed to providing care to the entire family to ensure the very best outcome for the child.

Today, Emma is thriving in a family that adores her. It's a great comfort to all of us that she will grow up with loving parents and siblings who truly see her as part of the family.

Whether the foster home is a temporary solution until a child can be reunited with their family or the gateway to permanent adoption, Childhelp's nurturing, loving foster family relationships are the key to success, making a lasting difference in children's lives. And as Tiffany, Chris and others like them will tell you, being the foster parent responsible for that success is a lifelong reward.

> Every child's birthday and every foster anniversary that we've had since we've been with Childhelp, we always get a personalized card from Childhelp with a kind, encouraging message. Childhelp genuinely cares about the well-being of every child and their support has helped us give Emma the loving home she deserves.

-Tiffany Knowlton, foster/adoptive parent

To learn more about adoption and foster care, please visit: www.childhelp.org/foster-adoptive-care-services

LEADERSHIP

Founders



Sara O'Meara CEO and Chairman. Childhelp Co-founder

Yvonne Fedderson President and Vice Chairman. Childhelp Co-founder

Childhelp National Board of Directors – 2016

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Firetrace International

Val Halamandaris President,

National Association for

Home Care & Hospice

Dru Hammer

Community Activist

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Community Activist

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Chaplain

Patti Edwards Edwards Affiliated Holdings, LLC, Community Activist

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Gloria Sutherland -

Chaplain

Community Activist (Retired)

Don Zimmer

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Sharon Lechter Member, President's Advisory Council on Financial Literacy; Founder and CEO, Pay Your Family First

> Ralph Ochoa The Ochoa Law Firm

Connie Olsen MSW, Social Worker Livingston Memorial Hospital

W. Scott Schirmer Principal. M3 Companies

Steve Twist Vice President & General Counsel, Services Group of America



Executive Leadership



Richard Nedelkoff Chief Operating Officer



Michael Medoro Chief Development Officer



Jon Taylor Chief Financial Officer



Peter Gentala General Counsel



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